

RetailLawBCLP

DOLLAR TREE WINS CALIFORNIA PAY STUB CLASS ACTION

Nov 10, 2017

A California federal jury has returned a verdict in favor of Dollar Tree in [*Francisca Guillen v. Dollar Tree Stores*, Case No. 2:15-cv-03813](#), finding that providing pay stubs on cash register receipts did not violate state law requiring accessible wage statements.

Plaintiff Francisca Guillen filed the lawsuit in the Central District of California representing a class of 5,400 retail employees, alleging that workers had to print their direct deposit wage statements from the cash registers, rather than receiving a paper statement or having an online portal. Guillen further complained that corporate workers of Dollar Tree had access to wage statement information on the company's website.

Dollar Tree successfully defended its practices, contending that its register stub system was designed to be convenient and free for store associates, who may not have access to the internet or a printer at home. Further, the register statements included all of the information required by law. Employees were also permitted to request a paper statement in the mail. Click [here](#) to see a copy of the redacted verdict.

For questions or more information, contact the author, [Traci Choi](#), at (949) 223-7169 or Traci.Choi@bryancave.com.

MEET THE TEAM



Merrit M. Jones

San Francisco

merrit.jones@bclplaw.com

+1 415 675 3435

This material is not comprehensive, is for informational purposes only, and is not legal advice. Your use or receipt of this material does not create an attorney-client relationship between us. If you require legal advice, you should consult an attorney regarding your particular circumstances. The choice of a lawyer is an important decision and should not be based solely upon advertisements. This material may be “Attorney Advertising” under the ethics and professional rules of certain jurisdictions. For advertising purposes, St. Louis, Missouri, is designated BCLP’s principal office and Kathrine Dixon (kathrine.dixon@bclplaw.com) as the responsible attorney.